ERASMUS POLICY STATEMENT

The University of Pardubice (UPa) is an internally consolidated and financially healthy institution. Its diverse study fields – natural, technical, economic, health and social sciences, humanities and artistic fields, are united by its internal culture, shared values and traditions.

The University of Pardubice wants to be a modern public university open through sharing and exchanging information, and developing dynamically in contact with the surrounding world.

UPa intends to continue promoting a creative academic environment in which scholars will expand the boundaries of human knowledge and pass on their intellectual wealth to the students. This will help train them to become highly qualified professionals ready for successful careers in a wide range of professions within the open competition of the global labour market, and lead them to responsible citizenship, leading progressive and productive lives in the globalised community.

UPa considers international and especially European cooperation as an important aspect of its activities. It supports and promotes common projects with institutions abroad, mutual recognition of study qualifications and diplomas, the mobility of academic staff and students, and the teaching and learning of languages. By playing an active role in public discussion about social and ethical issues, it supports the cultivation of cultural diversity and mutual understanding, building civic society and preparing young people to live in it, which contributes to the expansion of the European Education Area.

In order to achieve these goals, UPa participates in the Erasmus+ programme and implements Erasmus activities that are in compliance with its institutional strategy of internationalisation and modernisation, prioritising the following:

- supporting the development of students' and staff's global competencies and competencies relevant for praxis and purposeful long-term careers in the 21st century
- promoting accessibility and flexibility of forms of education
- increasing the efficiency of doctoral study programmes
- enhancing strategic management and the effective use of research and development capacity
- internationalising the study programmes
- simplifying the process of recognition of international education
- improving the international environment at UPa.

The Erasmus+ Programme will be implemented in compliance with the principles integrated in all activities at UPa, namely:

- respect for the individual, society, environment, material, cultural and ethical values (fair and transparent implementation of all aspects of the Programme)
- access to quality education for the whole academic community, regardless of circumstance (while taking into consideration people with fewer opportunities, namely those of lower socio-economic backgrounds, and persons with disabilities and special needs)
- search for innovative and sustainable solutions (implementing digital mobility management into the Programme administration; considering the impact of all Erasmus+ Programme activities on the environment)

Expected outcomes of the implementation of the Erasmus Programme at UPa:

- enhancing the quality of international cooperation with strategic partners in all joint areas
- increasing the percentage of UPa students with experience from abroad, which would be beneficial not only for their personal development and career, but for the whole society
- maintaining an appropriate percentage of international exchange students coming to UPa,
  increasing the percentage of international academic and non-academic staff, as well as staff with experience from abroad, which would further develop new forms of "internationalisation at home", and expand and cultivate the international environment at UPa, internationalising the deliverables of its supporting units
- increasing the number and quality of English medium study programmes and the number of students enrolled in them
- increasing the number and improving the quality of English medium courses offered to exchange students
- expanding the digitalisation of administrative processes at UPa
- delivering better civic engagement and greater social responsibility of the academic community of UPa